

#A.G.F.

INTERIM JOINT MATRICULATION BOARD  
AHMADU BELLO UNIVERSITY  
ZARIA



**INTERIM JOINT MATRICULATION BOARD EXAMINATION 2016**

**SUBJECT:** BUSINESS MANAGEMENT PAPER I

**DATE SCHEDULED:** THURSDAY 25<sup>TH</sup> FEBRUARY, 2016

**TIME ALLOWED:** THREE HOURS (3 HRS)

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**INSTRUCTION:** Answer FIVE (5) questions only.

1. (a) What do you understand by bureaucracy? Explain its general characteristics.  
(b) Briefly discuss the advantages and disadvantages of bureaucracy
2. (a) Define organizational structure and explain four common types of organizational structure  
(b) Enumerate two merits of each type of these organizational structure in (2a) above.
3. Briefly explain the followings:  
(a) Charismatic authority (d) Legal-rational authority; and  
(b) Traditional authority (e) Span of control  
(c) Authority and responsibility
4. (a) Discuss the basic characteristics of good planning  
(b) Explain why people fail in planning and how can these be overcome.
5. (a) Explain HIV and AIDs and their implications  
(b) How does HIV/AIDs spread and how can they be avoided?
6. Outline the basic tenets of David C. McClelland's need theory of motivation and discuss the specific motivating needs he discovered.
7. (a) Briefly explain the following:  
i. Contingency theory of leadership  
ii. Situational theory of leadership  
iii. Authoritarian leadership  
iv. Democratic leadership  
(b) Which type of leadership style will you recommend to your school and why?
8. Explain Abraham Maslow's motivational theory based on hierarchy of needs and Fredrick Herzberg's motivation hygiene theory.